

Board of Trustees

Meeting Agenda

Thursday, December 10, 2020, 5.15p

Online: https://crookcounty.my.webex.com/crookcounty.my/j.php?MTID=m0b67fa9d7ba9feb084eeb58443bf4aa4

Phone: 408-418-9388, access code 126 492 5205 OPEN TO THE PUBLIC

١.	Additions/deletions from the agenda (ACTION)	Bishop
2.	Conflicts/potential conflicts of interest	Bishop
3.	Public comment	Bishop
4.	Consent agenda (ACTION)	Bishop
	a. Minutes of November 12, 2020, regular meeting	
5.	Reports	
	a. Friends	Friends
	b. Circulation services	York
	c. Public services	Jones
	d. Finance	Witteveen
	e. Director	Witteveen
6.	Continuing business	
	a. COVID update	Witteveen
7.	New business	
8.	Agenda items for next meeting, January 14, 2020	Bishop
9.	Adjournment	Bishop

Other matters may be discussed as deemed appropriate by the Board. If necessary, Executive Session may be held in accordance with ORS 192.660.

The Board of Trustees meets on the 2nd Thursday each month at 5.15p in the Juniper Room of the Crook County Library at 175 SW Meadow Lakes Dr., Prineville, Oregon. Sign language interpretation for the hearing impaired is available with at least 48 hours' notice.



Board of Trustees

Meeting Minutes

Thursday, November 12, 2020, 5.15p

Online: https://crookcounty.my.webex.com/crookcounty.my/j.php?MTID=m0b67fa9d7ba9feb084eeb58443bf4aa4

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Present: Jerry Brummer, LaQuita Stec, ZuAnne Neal, Jan Anderson, April Witteveen (Director), Heather Jones (Assistant Director), Cindy York (Operations Manager)

Absent: Pam Looney

Additions/deletions from the agenda (ACTION)
 Jerry called meeting to order; no additions or deletions. ZuAnne moved, LaQuita seconded, motion passes

2. Conflicts/potential conflicts of interest

Bishop

No conflicts identified

3. Public comment

Bishop

No public present

4. Consent agenda (ACTION)

Bishop

a. Minutes of October 8, 2020, regular meeting ZuAnne moved, LaQuita seconded, minutes approved

5. Reports

a. Friends

Delivered report on select services resumed; info on proposed holiday book sale

occurring over the course of a month in the library proper.

York

b. Circulation services
 Cindy's report included staff highlights and updates to the collection and circulation procedures related to pandemic guidelines. Ballot box received positive feedback.

c. Public services Jones

Heather's report highlighted preparation for Winter Reading Program! Kicks off 11/16. Demonstration of Beanstack site that will manage WRP registration, reading logs, and prizes.

Outreach update: school visits aren't happening at pre-pandemic levels; some outreach that's been deemed safe with social distancing has started back up. Library card drives are in the works.

d. Finance Witteveen

Shared QI financial report, an edited-down version of standard county financial worksheets.

Shared September '20 financial report, nothing out of the ordinary to note.

Other matters may be discussed as deemed appropriate by the Board. If necessary, Executive Session may be held in accordance with ORS 192.660.

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Director will continue delivering financials as they come from the county, though the information will be about one month old. Board advised Director that it isn't necessary to prepare any preliminary financial documents, waiting for official release is fine.

e. Director Witteveen April shared highlights and information from her first two weeks in the position of Director of Library Services. Technology and grant funds updates, personnel updates, etc.

6. Continuing business

a. COVID update Witteveen Mask enforcing; check in with county about what happens if Crook County gets the "two week pause" notification Cleaning books used only in-house in addition to all regular sanitizing.

7. New business

- a. Friends Christmas Book Sale
 Shared info about Christmas book sale- will try an experiment with a sale cart in lieu of a big, single event.
- b. 2021 Closure Schedule (ACTION) Witteveen
 LaQuita moves, ZuAnne seconds, closure schedule approved and moves up to
 County Commissioners for final approval.
- 8. Agenda items for next meeting, December 10, 2020 Bishop None shared
- 9. Adjournment Bishop Adjourned at 6:10pm

Other matters may be discussed as deemed appropriate by the Board. If necessary, Executive Session may be held in accordance with ORS 192.660.

Crook County Library Circulation Services Report December 10, 2020

Prepared by Cindy York, Library Operations Manager

Did You Know?

How has COVID impacted circulation services during the start of the holiday season?

	<u> 2018</u>	<u> 2019</u>	<u>2020</u>
Checkouts	8,509	7,085	5,176
Checkins	7,547	6,583	4,357
Paging List	2,409	2,550	2,847
New Patrons	77	61	38
Overdrive			
Checkouts	2,789	2,766	3,016
New Users	21	20	18



Circulation Statistics:

High/Low statistics for November:

	Highest Number Recorded
Self-Check Stations	252 checkouts on 11/16
Front Counter Stations	168 checkouts on 11/7
Checkins	447 returns on 11/28
Paging List Items (items leaving the building)	205 items listed on 11/12
Items on Hold Shelf	193 items on 11/17
Incoming Crates	13 crates on 11/30

Lowest Number Recorded

80 checkouts on 11/4
32 checkouts on 11/21
3 returns on 11/3 & 11/24
76 items listed on 11/20

91 items on 11/123 crates on 11/3 & 11/10



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Crook County Library Public Services Report December 2020

Prepared by Heather R. Jones, Assistant Director of Library Services

Winter Reading Program Update

We kicked off our Winter Reading Program on November 16, 2020 and as of December 5th we have 245 people of all-ages signed up for this program! One part of this program is take-and-make craft kits for each age group. As of December 5th have given out approximately 50 teen craft kits, 60 kids kits, and 65 adult kits. This program will continue through January 9th and our community can continue to signup. We will be continuing our take-and-make kits and free books for participants through our curbside pickup service.

Outreach Update

On November 24, 2020, The Children's Services Librarian, Jennifer Fischer and I met with Sarah Klann, the Academic Coach at Stein's Pillar Elementary. Jennifer will be virtually attending their staff meeting on December 16th to share information about library services with their teachers and learn more about how we can support their students. We are working on two projects with Stein's Pillar at this time. We have provided library card applications that teachers are sending home with their students and our goal is to get as many of their students signed up for a library card as possible. If every student retuns their application we could have up to 200 students with library cards in Crook County. Each teacher is going to be collecting these applications and then we will create accounts and mail cards to students. Our other project is getting Educator Cards for each classroom. Right now we have cards created for the Kindergarten and Ist grade classes and each of those classes recently circulated one hundred books each through their classrooms. Depending on the restrictions after the Winter school break we plan to set-up pick-up and delivery if possible.

Public Services Report I December 2020 HJ

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FOR FISCAL YEAR 2020-21

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	2020/2021 MONTHLY NON GF
FOR FISCAL YEAR 2020-21	

**	* REVENUE	REVENUE 330-3001-300.01-01 BEGINNING BALANCE 330-3001-324.34-00 STATE GRANTS 330-3001-347.47-00 DONATIONS/CONTRIBUTIONS 330-3001-390.90-04 PRIOR YEAR TAXES	** CONTINGENCY	* EXPENDITURE	CONTINGENCY EXPENDITURE 330-3000-569.96-01 CONTINGENCY	** MATERIALS & SERVICES	* EXPENDITURE	330-3000-520.66-95 IT	330-3000-520.66-94 GIS		330-3000-520.66-28 ADMINISTRATION	330-3000-520.66-27 LEGAL			PROMOTION	330-3000-520.45-04 REGISTRATION & DOES				330-3000-520.35-42 SOFTWARE MAINTENANCE		330-3000-520.30-05 COLLECTION DEVELOPMENT						330-3000-520.10-07 COPY MACHINES	ACCOUNT NUMBER ACCOUNT DESCRIPTION		
30	30	N		 		82,848.60	82,848.60	9,86	16	1,80	2,00	1,40	16,699.00		ALI			12				MENT 41,718.18					48	3 2	2,	A	
306.35-	306.35-	.00	.00	.00	.00	18.60	8.60	9,867.00	167.00	1,800.00	2,008.00	1,400.00	9.00	3,275.00	. 00	.00. Loc. 00		125.00	.00	384.00-	.00	.8.18	.00	.00	4,828.70	.00	482.75	320.79	1	ACTUAL	OCT
111,724.24-	111,724.24-	110,668.62- .00 264.50- 791.12-	.00	.00	. 00	217,625.81	217,625.81	39,468.00	668.00	7,200.00	8,032.00	5,600.00	66,796.00	13,100.00	65.00	5.145.05	189.08-	205.02	.00	5,095.86	.00	57,598.38	.00	112.52-	5,962.30	196.46	997.49	738.61		ACTUAL	TTD
228,500-	228,500-	28,500- 200,000- 0	397,400	397,400	397,400	704,000	704,000	118,400	2,000	21,600	24,100	16,800	275,900	39,300	12,500	4.900	2,000	3,500	8,300	11,000	2,000	127,000	1,200	0	7,500	1,000	8,000	1,800		BUDGET	ADOPTED
208,500-	208,500-	8,500- 200,000- 0	397,400	397,400	397,400	704,000	704,000	118,400	2,000	21,600	24,100	16,800	275,900	39,300	12,500	4.900	3,000	3,500	8,300	11,000	2,000	127,000	1,200	0	7,500	1,000	8,000	1,800	1	BUDGET	FINAL
96,776-	96,776-	110,669 8,500- 199,736- 791	397,400	397,400	397,400	486,374	486,374	78,932	1,332	14,400	16,068	11,200	209,104	26,200	12,435	3,±±3 245-	2,189	3,295	8,300	5,904	2,000	69,402	1,200	113	1,538	804	7,003	1,061		REMAINING	BUDGET
. 54	.54		.00	.00	. 00	.31	.31	. 33	. 33	. 33	. 33	. 33	.24		.01	1.05	.09-	.06	.00	.46	.00	. 45	.00	.00	. 80	. 20	.12	.41			% REC'D/SPENT

MATERIALS & SERVICES EXPENDITURE

FOR FISCAL YEAR 2020-21

*** LIBRARY 45,623.46	** MATERIALS & SERVICES 499	* EXPENDITURE 49	MATERIALS & SERVICES EXPENDITURE 330-6004-520.05-74 PROGRAMS AND OUTREACH 330-6004-520.10-25 OFFICE SUPPLIES 330-6004-520.10-26 ORDINANCE COMPILATION 26: 330-6004-520.30-05 COLLECTION DEVELOPMENT 23: 330-6004-520.45-04 REGISTRATION & DUES	* EXPENDITURE 21: ** PERSONNEL SERVICES 21:	PERSONNEL SERVICES EXPENDITURE 330-6004-510.01-17 DEPARTMENT HEADS 330-6004-510.01-22 ASST/TECH/COORD/CLERK 330-6004-510.02-01 FICA 330-6004-510.02-02 WORKERS COMPENSATION 330-6004-510.02-03 HEALTH INSURANCE 330-6004-510.02-04 LIFE INSURANCE/LTD 330-6004-510.02-05 UNEMPLOYMENT 11330-6004-510.02-06 401K RETIREMENT	* * REVENUE	REVENUE 330-6004-329.50-24 FINES-STATE COURTS 330-6004-380.80-03 FR RESERVE FUND	* EXPENDITURE 2,483.52 ** MATERIALS & SERVICES 2,483.52	30-3001-520.05-71 MINOR EQUIPMENT 30-3001-520.05-74 PROGRAMS AND OUTREACH 30-3001-520.30-05 COLLECTION DEVELOPMENT 30-3001-520.30-12 READY TO READ GRANT 30-3001-520.60-16 PROMOTION & PUBLICITY	ACCOUNT NUMBER ACCOUNT DESCRIPTION
3.46 397,041.93-	498.73 3,174.51	498.73 3,174.51	.00 .00 .00 .00 263.25 1,010.75 235.48 2,163.76	213.81 1,008.33 213.81 1,008.33	.00 528.50 126.43 189.65 9.62 56.12 .86 .22 196.95 .39 1.38 .13 1.38	.00 68,954.58-		8.52 6,586.16 8.52 6,586.16	.00 .00 .00 3,000.11 .00 70.64 .00 1,792.41 .23.00 1,723.00	ACTUAL ACTUAL
3 - 0	29,900	29,900	300 100 100 100 25,000 1,000	ü ü		8 8 1 5 2 , 000 1 1 5 2 , 000 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		252,500	13,000 1,1 13,000 1,4 5,000 1,000 1,000	AL BUDGET
0	29,900	29,900	3,500 25,000	0 0		72,000-	20,000-	252,500	225,000 13,000 5,000 8,500 1,000	BUDGET
397,042	26,725	26,725	300 100 2,489 1,000	1,008-	529- 190- 56- 1- 197- 1- 34-	3,045-	4,977-	245,914 245,914	225,000 10,000 4,929 6,708 723-	REMAINING
.00	.11	.11		. 00			1.04	. 03	.00 .23 .01 .21	

Director's Report

December 2020

Prepared by April Witteveen, Director of Library Services

Personnel

- I'm continuing to get my feet under me; much appreciation to all staff members who have been helping me learn!
- I've begun work with community organizations; I have been approved into membership with Crook County Rotary and look forward to begin serving the community via this organization.
- I am also starting to identify partnership opportunities working with the Crook County Foundation. Brandi Ebner has a wide-reaching array of committees, a couple of which fit well with the library's mission. In particular I will be working with her on CCF's diversity, equity, and inclusion committee, hopefully brining a book club/community discussion program to the county in 2021 focusing on DEI topics. CCL can leverage the grant funds Ebner is receiving by using our book vendors to order copies of book club titles at reduced prices, allowing for higher participation.
- Still have the two open positions for .5 FTE library page and 1.0 FTE Teen Librarian Specialist.

Facilities and Equipment

- Children's room has reopened! We have been pleased to welcome families back into this space. The final steps in the renovation will be to order new furniture to replace the large, unwieldy computer kiosks/desks and provide other furniture to create a fun feel to the room, consistent with Jenn's idea for a nature/camping theme
- Door counter is back to working properly
- Ongoing issues with smart thermostats; they disconnect from WiFi and so our heat settings can't be
 adjusted. Some chilly days in the building! Heather has been working with IT to see about getting this
 fixed, and we may need to reach out to the business that installed these devices for further
 troubleshooting.
- We received a <u>Victory-brand electrostatic sanitizing machine</u> from county maintenance, though have yet
 to identify the best ways to utilize this device, if at all. It feels our regular "sani-walks" with spray bottle
 and paper towel has been doing just fine. The electrostatic sprayer cannot be used on electronics or
 near food preparation areas, when we are able to use our alcohol wipes to sanitize technology.
- We have had some concerns with our current janitorial services and are working with maintenance to track issues and develop a more ideal cleaning schedule.
- We did get our Christmas tree up and decorated before declaring a change in operations (see COVID update) and hosted one run of Tree of Joy tags from the CCF Holiday Partnership program. The tags were all taken in a matter of days! We also have a Toys for Tots collection box. If anyone has donations for these projects, we will continue to accept them at our curbside staging area.

Director's Report I December 2020

Technology

- Met with Facebook contacts to discuss grant funding; we hope to make some forward progress on
 ordering tech with these funds but it's a bit hard to wrap our head around right now when our services
 and outreach opportunities are so limited.
- Public PCs and catalog stations will be replaced by the end of the month
- Our iPad will be delivered in mid-December and we'll begin training on video editing, graphic design, and other tools that this new device gives us.

COVID update

- Based on the State's new 2-week risk and safety framework, I requested that the County Court consider allowing the library close to the public and return to a curbside/virtual services operational plan. In the first week of the social pause, the library saw approximately I 100 patrons visit our building. While this is just a mere portion of the traffic we'd see pre-pandemic, it still represents hundreds of households utilizing shared spaces. We have had many incidents of incorrect mask usage, increasing the risk to staff and customers in the building. Our request was backed up by the county health department and was approved in a County Court meeting on 12/2/20.
- "Assistance from a Distance" operations begin 12/7/20. The library is staffed M-F, 9-5, with Saturday closures beginning 12/12. A full FAQ on this shift can be found on our website: https://www.crooklib.org/library/page/assistance-distance-return-curbside-and-virtual-services.
- This change in service allowed us to create a staggered staff schedule, lessening the number of bodies we have in the building at any given time.
- All full-time staff (management, specialists, and full-time technicians) are taking at least one teleworking
 day; managers have established plans with their employees to identify meaningful, useful tasks while
 working from home. This is a great opportunity for staff to catch up on trainings and in-library projects
 that are frequently sidelined.
- We have been advised by Court to not post an end date to this shift; we want to avoid going back and forth in service models, so my assumption that this phase will last through December and likely in to January, based on the two-week metrics used by the state to determine county-by-county risk levels.
- The county is working on getting into compliance with OSHA's Temporary Rule Addressing COVID-19
 Workplace Risks. The library has posted all required signs and posters in public and staff areas, and has
 also completed a risk assessment form and an infection control plan form.

	Annual	Monthly						
ACTIVITY	change	average	Total	Nov	Oct	Sep	Aug	Jul
Collection use								
Physical circulation activity								
Checkouts: selfcheck	-27.3%	2,280	11,401	3,089	2,708	2,488	1,412	1,704
Checkouts: desk	-18.0%	1,853	9,264	2,087	2,107	1,830	1,797	1,443
Selfcheck ratio		,	55%	40%	44%	42%	56%	46%
Outreach checkouts		-	-					-
Total physical circ.	-23.8%	4,133	20,665	5,176	4,815	4,318	3,209	3,147
Items lent w/in system	74.1%	3,328	16,639	3,066	3,602	3,471	3,290	3,210
Items borrowed w/in syst	47.9%	883	4,413	880	891	915	905	822
Outside ILLs borrowed	-25.0%	19	99	27	11	22	20	19
Outside ILLs lent	6.7%	4	16	4	3	4	1	4
Checkins	-27.9%	3,639	18,196	4,357	4,455	3,404	3,229	2,751
Paging list items	75.6%	2,923	14,615	2,848	2,936	3,026	3,052	2,753
eBooks/eAudio								
OverDrive checkouts	86.3%	3,179	15,897	3,016	3,193	3,182	3,240	3,266
OverDrive new users	60.3%	20	101	18	16	20	26	21
-		-						
Library use								
Days open	61.0%	25	124	22	26	25	26	25
Hours open	44.8%	211	1,053	186	219	213	219	216
Limited days open		12	62	12	11	13	13	13
Limited hours open		211	1,053	186	219	213	219	216
Public closure hours		25	124	24	22	26	26	26
Patron visits	-39.0%	4,060	20,301	3,955	4,509	4,280	3,503	4,054
Gate traffic		4,747	18,988	4,000	7,506		3,442	4,040
New patrons	-26.6%	41	207	38	43	45	46	35
Reference Interactions	66.8%	105	527	79	122	103	120	103
Computer sessions								
Desktop sessions	-52.2%	222	1,110	191	224	233	212	250
WiFi sessions			-					-
Total Internet use	-54.9%	222	1,110	191	224	233	212	250
Laptop sessions	-59.3%	11	57	19	12	13	10	3
AWE sessions	-100.0%	-	-					-
Meetings held	-59.4%	21	104	9	25	23	27	20
Collection activity								
New items	52.4%	383	1,916	272	441	485	388	330
Books & print	55.9%	327	1,637	240	410	432	299	256
Audio	-31.9%	10	49	7	9	12	10	11
Movies	70.4%	46	230	25	22	41	79	63

	Annual	Monthly		_			_	_	
ACTIVITY	change	average	Total	Dec	Nov	Oct	Sep	Aug	Jul
Programs and outreach									
Children's programs									
# kids programs	-85.0%	1	3	1	1	1	-	-	-
Kids program attendance	-80.4%	14	86	26	40	20	-	-	-
# kids outreach	250.0%	1	7	-	1	3	-	-	3
Kids outreach attendance	925.0%	34	205	-	14	53	-	-	138
# Kids Total	-54.5%	2	10	1	2	4	-	-	3
Total kids attendance	-36.6%	49	291	26	54	73	-	-	138
Teen programs									
# teen programs	-66.7%	0	2	1	1	-	-	-	-
Teen Program attendance	-3.2%	10	60	35	25	-	-	-	-
# teen outreach	-100.0%	-	-	-	-	-	-	-	-
Teen outreach attendance	-100.0%	-	-	-	-	=	-	=	-
# teen total	-75.0%	0	2	1	1	-	-	-	-
Total teen attendance	-74.7%	10	60	35	25	-	-	-	-
Adult programs	•	•		•	•				
# adult programs	-96.4%	0	1	-	1	=	-	=	-
Adult program attendance	-89.9%	6	35	-	35	-	-	-	-
# adult outreach	-100.0%	-	-	-	-	=	-	=	-
Adult outreach attendance	-100.0%	-	-	-	-	-	-	-	-
# adult total	-96.8%	0	1	-	1	=	-	=	-
Total adult attendance	-94.5%	6	35	-	35	=	-	=	-
Online programs								•	
# online programs		5	27	3	7	7	3	4	3
Online program attendance		28	170	-	54	71	28	7	10
Total # programs	-59.2%	7	40	5	11	11	3	4	6
Total attendance	-67.7%	93	556	61	168	144	28	7	148
Outreach activities only	-78.1%	1	7	-	1	3	-	-	3
Outreach attendance only	-73.0%	34	205	-	14	53	-	-	138
Volunteering									
Volunteers		N/A	N/A		5	7	4	8	5
Volunteer Hours	-85.5%	5	20		3	11	6		-
Board Volunteer Hours		4	20		4	3	2	6	5

Assistance from a Distance

Why did you roll back services and close the building to the public?

In response to the <u>State of Oregon's Risk and Safety framework</u> and Crook County's
classification in the "extreme risk" category, the library wanted to do our part to help keep our
staff and community safe by limiting access to a public building that has been experiencing high
traffic. Moving to a curbside/virtual service model allows us to continue serving our customers
through creative approaches.

What library services are available?

- Holds pick up; call us and we'll deliver your materials to our curbside staging area (link to curbside info)
- Winter Reading Program: call us to pick up instructions, activity kits, and anything else you need to participate (link to WRP page)
- Story Times Online and other virtual programming will continue via our Facebook page (link)
- Mobile Print: you can upload your print jobs to our mobile print server and call us to pick up at our curbside staging area
- Wi-Fi: the library's Wi-fi has a great signal in the parking lot!
- Assistance from a distance: call us (number) or email us (email) and we can help with your information needs
- Our electronic resources are always available

Can I still get a library card?

• Yes! We offer an online registration form that will generate a temporary library card number that you can use to request library materials, as well as access our electronic resources. We will contact you to finalize the card application process and deliver your new, permanent card in the mail just as soon as we can.

When will the library building reopen?

 We are monitoring the State's two-week safety framework to guide us with reopening our building when considered less risky to our staff and community.

Can I still drop off gifts for Toys for Tots or the Crook County Foundation Holiday Partnership?

• Yes, if you'd like to drop anything off please do so at our curbside staging area. Ring the doorbell and we'll make sure your donations are delivered to the proper organization.