## ACKNOWLEDGEMENT OF EMPLOYEE HANDBOOK

I acknowledge that the employee handbook is available to me online at <a href="https://www.co.crook.or.us">www.co.crook.or.us</a>. I understand that the information provided in the Handbook is intended to serve only as a guideline regarding County rules, policies, procedures and expectations, and does not create any contract of employment, express or implied, between me and the County or a guarantee of continued employment or employment for any specific period of time. In consideration of my employment, I agree to obey all county policies, rules, regulations and procedures.

The County has the right to change this handbook or terminate any policies, procedures or employee benefits, whether or not described in this handbook at any time and with or without prior notice. <u>I understand that the most current version of the Employee Policy Handbook is online at www.co.crook.or.us</u>

I FURTHER UNDERSTAND AND ACKNOWLEDGE THAT MY EMPLOYMENT RELATIONSHIP WITH THE COUNTY IS "AT-WILL," THEREBY ALLOWING ME OR THE COUNTY TO SEVER THE EMPLOYMENT RELATIONSHIP AT ANY TIME, WITH OR WITHOUT NOTICE, WITH OR WITH OUT REASON.

Date:	Employee Name:	
	Employee Signature:	