**BE IT REMEMBERED THAT** the Crook County Court met in a Special Executive and Open Session on March 23 2017 at 10:00 a.m. in the County meeting room located at 320 NE Court Street, Prineville, OR 97754. In attendance were: County Judge Seth Crawford; County Commissioner Jerry Brummer; County Commissioner Brian Barney; County Counsel Jeff Wilson; Assistant County Counsel Eric Blaine and County Court Secretary Colleen Ferguson.

The media received notice of the meeting.

There were no members of the public signing the attendance log. Teresa Herrman, County Human Resources and Izaac Ross, County IT Director were in attendance.

Ms. Herrman presented a memo on behalf of the Compensation Committee regarding the Desktop Technician position with the job description provided by Mr. Ross. The Compensation Committee graded the position at a grade 5.

Mr. Ross explained that at the time of the job description and grading by the compensation committee, he was not familiar with the grading process as required.

Today the Court is being asked to deny the recommendation of the Grade 5 positon that would allow a change to the job description with the additional requirements and experience. Ms. Herrmann recommends change for more qualifications.

Commissioner Brummer, Compensation Committee member, said he refused to fill out the paperwork during the committee meeting. He felt this was not a good review of the actual duties that the job entails and that this is a higher level position.

Discussion was held on the position that was formerly outsourced. This will be the first Desktop Technician position for the County to employee.

## Motion

Commissioner Barney moved to approve the request to deny the original job description, recommendation and grading. Commissioner Brummer seconded the motion. The vote was 3-0, motion carried.

Ms. Herrman and Mr. Ross will create a more comprehensive job description for the Compensation Committee to review and regrade.

At this time, Judge Crawford adjourned the Court out of Open Session and into Executive Session under ORS 192.660(2)(h) ) to consult with counsel concerning the legal rights and duties of a public body with regard to current litigation or litigation likely to be filed.

Executive Session ORS 192.660(2)(h) to consult with counsel concerning the legal rights and duties of a public body with regard to current litigation or litigation likely to be filed.

The Court met with Legal Counsel to discuss the items before them under ORS 192.660(2)(h) to consult with counsel concerning the legal rights and duties of a public body with regard to current litigation or litigation likely to be filed. Following the discussion, Judge Crawford adjourned the Court out of Executive Session under ORS 192.660(2)(h) to consult with counsel concerning the legal rights and duties of a public body with regard to current litigation or litigation likely to be filed and back into Open Session.

## **Open Session**

Judge Crawford convened the Court back into Open session following Executive Session called under Executive Session ORS 192.660(2)(h) to consult with counsel concerning the legal rights and duties of a public body with regard to current litigation or litigation likely to be filed and invited any members of the public in waiting back into the meeting room.

There were no motions or decisions to be made following the Executive Session discussion.

## Natural Resources Forum.

The Court discussed the Natural Resource Forum and meetings that were held yesterday, March 22, 2017, and the presentations provided by Sean Curtis and Karen Budd-Falen that were not consistent. Discussion was held on process and plans, land use, legal issues, risk of litigation, Oregon law, Federal Statutes, Federal agencies, issues regarding customs and cultures, the need for more investigation, Federal Indian Law, NEPA, the desire for a healthy forests and being prepared, moving cautiously, making this more of a liquid document, basing the document on the comp plan using the same process as a comp plan and finding other opinions on the process.

There being no further business before the Court in the Special Session, Judge Crawford adjourned the Court meeting at 11:20 a.m.

Respectfully submitted,

## Colleen Ferguson

Colleen Ferguson Crook County Court Secretary